

Sustainability Policies

Our aim is a sustainable society in which our customers and employees can lead prosperous lives. Shachihata Engineering Co., Ltd. has established sustainability policies so that all employees can take action to create valuable services for the future in connection with society and stakeholders.

(Legal compliance)

We observe domestic and overseas laws and regulations and international rules, understand and respect the cultural and historical backgrounds around the world, and strive to engage in fair, healthy, and transparent business operations with a sense of ethics.

Neither the company nor its employees are involved in the violation of laws or regulations, such as competition law, anti-bribery law and regulations, export control law, intellectual property protection law, and data protection law relating to personal information.

(Contribution to sustainable development of society)

We proactively consider environmental changes and strive to create technological innovations and new production systems while making it our top priority to enrich the lives of our customers.

We proactively engage in environment conservation and build sustainable production and development systems to effectively utilise energy resources and minimise environmental impacts.

(Responsible procurement activities)

We strive to conduct open, fair, free, and appropriate transactions not only in the Shachihata Group but also in supply chains with related companies. We establish equal relationships with business partners, foster trusting relationships, and aim for mutual development.

(Respect for human rights)

We respect the human rights of all people involved in our business activities and not utilise labour that violates human rights, such as forced labour or child labour, or anything equivalent to it.

(Creation of a work environment and corporate culture)

In addition to observing the laws and regulations of each country and region concerning working hours, holidays, wages, etc., we strive to maintain and improve comfortable work environments in which employees can conduct their duties in a healthy and safe manner and work comfortably.

We also proactively work to create environments in which all employees can grow through their work and maintain environments in which diverse human resources can display their originality, regardless of sex, age, nationality, or disability.

We value diversity, and the entire management team strive to create a corporate culture that provides employees with a fulfilling work time in any case.

(Information disclosure)

We strive to improve the transparency of management to maintain and develop trusting relationships with stakeholders by disclosing company information in a timely and appropriate manner and being open and fair.

Examples of specific activities

■ Reuse of runner material generated in manufacturing processes

In the manufacturing lines of Shachihata products, we effectively utilise the minimal materials required; however, it is inevitable that very small amounts of plastic runner material are sometimes generated in the processes. We consider even such runner material to be a valuable resource and reuse it as part of new products instead of disposing of it.

■ Effective utilisation of natural energy with the introduction of a large-scale photovoltaic power generation system

We have installed large-scale photovoltaic power generation equipment on the roof of Shachihata Engineering Co., Ltd. This has enabled us to replace, as much as possible, the electricity used in our plant both during the day and at night with that generated from natural energy. We will continue to promote energy utilization that leads to decarbonation.